

The background of the slide is a photograph of a sunset over the ocean. The sun is low on the horizon, creating a bright glow and reflecting on the water. In the foreground, there are several palm trees silhouetted against the sky. To the left, a street lamp stands on a paved walkway. To the right, a flag flies on a tall pole. The overall scene is peaceful and scenic.

The Philosophy of Team Building.

Peter Jankovsky, PhD
agoraascona.ch, April 2021



Who am I?

Who or what
do I want to
become?

What do I
want?

And with
whom should I
work and
advance my
projects?



Socrates (469-399 B.C.):

- Permanent questioning.
- People should find a answer themselves.
- Via analysis of factual situations.



Analysis creates doubt – but one basic certainty – by René Descartes (1596-1650) – always remains:

I think and analyse.
(«Cogito, ergo sum.»)

Foto: getprinciples.com



The dynamics of thinking by Friedrich Nietzsche (1844-1900):

It's a children's game

- leaving proven paradigms, leaving usual ways of thinking
- a playing child discovers new insights, new ideas!



After thinking and decision follows the «**jump**» described by Søren Kierkegaard (1813-1855).

This is decision making:

„(...) and being for my own self what am I?

If not now, when?“ (Talmud, Hillel, 1:14)

Be yourself now, and decide and act now!

Questioning, doubting, analysing,
playfully searching/deciding/acting

- innovation,
- team building,
- leadership building.





Fotos: wikipedia.org und pinterest.de



Inspiration for thinking, visions, innovation, projects also comes with **the help of the «You»** and the power of "Eros" (positive human energy), according to C.G. Jung (left, 1875-1961) and Erich Fromm (1900-1980, right)

Innovation, team building → interplay between Me and You and always being productive.

Steps of team building:

- My personal identity + personal identity of team members

→ **community!**

- **Common identity**, common goals, equality, flat hierarchies
+ positive resonance culture
→ new values for new projects



Acceptance of our **«Craziness»**, according to Alain de Botton (*1969):
We are everyday neurotics, so absolute perfection in acting and working is impossible, absolute human correctness is impossible - let's accept that!



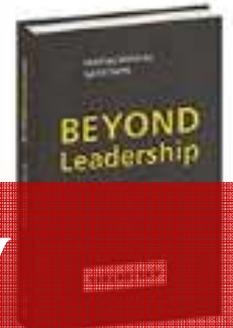
Always being productive

→ permanent dialogue with team members
+ cultivating team dynamics
through positive personal initiative.

Philosophy of team building and leadership:
www.agoraascona.ch/agora-lead



Alain de Botton: «**Good**» means «**being good enough**», but with all our strength and with some humility
→ creative team dynamics that are good enough
→ new values, new self-confidence, new leadership for new common goals
+ good autonomous thinking about further optimisation.



«Beyond Leadership»: Matthias Möllene (HWZ, peoplexpert.ch)

Philosophy of leadership:

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