



# The Philosophy of Team Building.

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agoraascona.ch, April 2021





Who am I?

Who or what  
do I want to  
become?

What do I  
want?

And with  
whom should I  
work and  
advance my  
projects?



Socrates (469-399 B.C.):

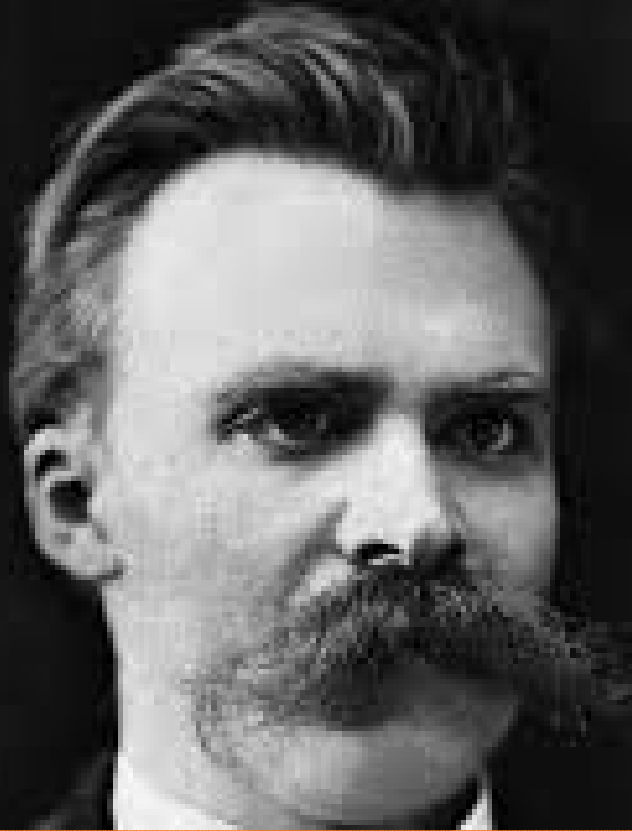
- Permanent questioning.
- People should find a answer themselves.
- Via analysis of factual situations.





Analysis creates doubt – but one basic certainty – by René Descartes (1596-1650) – always remains:

I think and analyse.  
(«Cogito, ergo sum.»)



The dynamics of thinking by Friedrich Nietzsche (1844-1900):

## It's a children's game

- leaving proven paradigms, leaving usual ways of thinking
- a playing child discovers new insights, new ideas!



After thinking and decision follows the «**jump**» described by Søren Kierkegaard (1813-1855).

This is decision making:

„(...) and being for my own self what am I?

**If not now, when?**“ (Talmud, Hillel, 1:14)

**Be yourself now, and decide and act now!**



Questioning, doubting, analysing,  
playfully searching/deciding/acting

- innovation,
- team building,
- leadership building.





Fotos: wikipedia.org und pinterest.de



Inspiration for thinking, visions, innovation, projects also comes with **the help of the «You»** and the power of "Eros" (positive human energy), according to C.G. Jung (left, 1875-1961) and Erich Fromm (1900-1980, right) .....

**Innovation, team building → interplay between Me and You .... and always being productive.**



## Steps of team building:

- My personal identity + personal identity of team members

→ **community!**

- **Common identity**, common goals, equality, flat hierarchies  
+ positive resonance culture  
→ new values for new projects





Acceptance of our **«Craziness»**, according to Alain de Botton (\*1969):  
We are everyday neurotics, so absolute perfection in acting and working is impossible, absolute human correctness is impossible - let's accept that!





Always being productive

→ permanent dialogue with team members  
+ cultivating team dynamics  
through positive personal initiative.



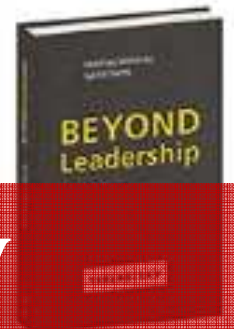
Philosophy of team building and leadership:  
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Alain de Botton: «**Good**» means «**being good enough**», but with all our strength and with some humility

- creative team dynamics that are good enough
- new values, new self-confidence, new leadership for new common goals
- + good autonomous thinking about further optimisation.





# «Beyond Leadership»: Matthias Mölleney (HWZ, peoplexpert.ch)

Philosophy of leadership:  
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